

MR. SAUMEN PURKAIT

Assistant Professor

Overview:

Mr. Purkait is highly enthusiastic teaching professional who is eager to provide all students with a solid education. Talent for bringing the classroom to life with real-world examples and innovative technology. Proven ability for discovering students' varying learning styles, ensuring each student's unique academic needs are met. Encouraging educator who offers plenty of positive reinforcement to maintain a calm and controlled classroom. Well-rounded with communication, interpersonal, organizational, and problem-solving skills.

He has joined as an Assistant Professor of Commerce in Triveni Devi Bhalotia College, Raniganj on 24th September, 2019 and before joining to this college through West Bengal College Service Commission, he has worked for almost six years in various Departments at Government of West Bengal. Beside of this he had also more than five years of Corporate Exposure in different MNCs.

He is actively involved in research work and his areas of interest are Human Resource Management, Personnel Management, Entrepreneurship Development, Financial Management, Organizational Behaviour, Industrial Relation, Stress Management, Psychological Capital, Risk Management, Leadership, Corporate Communication, Quality of Work Life, Business Ethics and Corporate Governance etc. He has published a number of research papers in reputed National and International journals.

Date of appointment to the present job: 24th September 2019

Other Academic/ Administrative post:

He has worked for almost six years in various Departments at Government of West Bengal.

Academic background:

Mr. Purkait has completed his Bachelor's from West Bengal University of Technology, Kolkata and Master's from Biju Patnaik University of Technology, Odisha in 2009 and 2013 respectively. Additionally, he has also completed Post Graduate Diploma in Risk Management and Finance from Jadavpur University, Kolkata in 2011 with first class in all three aspects. Mr. Purkait qualified UGC NET Examination in 2012. Presently he is doing his Doctoral research in the area of Human Resource Management.

Area of present academic/ Research interest/Research Projects& Schemes and Collaborations:

- ❑ **Research interest:** Human Resource Management, Personnel Management, Financial Management, Organizational Behaviour, Industrial Relation, Stress Management, Psychological Capital, Risk Management, Leadership,

Publications:

- ❑ 'Emotion in Organisations: A Study in West Bengal Region', International Journal of Management, Technology And Engineering (2019), Volume IX, Issue VIII, Pg: 261-269.
(Weblink: <https://app.box.com/s/h8t5n6jh6nmcdysk607wolgcdp0sxp>)
- ❑ 'Impact of Occupational Stress on Quality Work Life among Employees in Banking Sector': A Study in West Bengal Region, International Journal of Advanced Research (2016), Volume 4, Issue 7, 1215-1222.
(Weblink: <https://www.journalijar.com/article/10921/impact-of-occupational-stress-on-quality-work-life-among-employees-in-banking-sector-a-study-in-west-bengal-region/>)
- ❑ 'Employer Branding - A New Tool of Strategic HRM for Corporate Competitiveness' : Siddhant- A Journal of Decision Making, Year: 2013, Volume: 13, Issue: 4, Pg: 267-275.
(Weblink: <http://www.indianjournals.com/ijor.aspx?target=ijor:sjdm&volume=13&issue=4&article=006>)

Seminars, Webinars and Conferences attended:

- ❑ "Living on the Edge with COVID-19." Presentation/Participation at Triveni Devi Bhalotia College, Raniganj, WB, India. June 4, 2020
 - ❑ Personal Income Tax Planning: A Comparative Analysis on Existing and New Tax Regime, organised by the Internal Quality Assurance Cell and the Department of Commerce, Katwa College, Katwa. August 4, 2020.
 - ❑ Use of ICT Skills to improve the efficiency of the Office Technology and Management, Organised by Raniganj Girls College, Raniganj, August 7, 2020.
 - ❑ Impact of COVID 19 on International Environmental Law, Organised By Birla Global University, Bhubaneswar, August 14, 2020.
 - ❑ CAS, WBHS, Other Service Benefit for College Employees, two days State level Seminar, Organised by Women's College, Kolkata in collaboration with Bhairab Ganguly College, Kolkata, 8th and 9th June 2021.
 - ❑ Attended one week seminar and workshop at IIM-Calcutta, on 'Optimization Methods and Its Financial Applications, High Frequency Finance'. 14-17 March, 2012.
-