

## **MR. SOUMEN PURKAIT**

Assistant Professor

M.Com.(Commerce), MBA (Dual HR & Marketing), PGDM (Finance & Risk Management), B.Tech.

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### » **Overview:**

Mr. Purkait is highly enthusiastic teaching professional who is eager to provide all students with a solid education. Talent for bringing the classroom to life with real-world examples and innovative technology. Proven ability for discovering students' varying learning styles, ensuring each student's unique academic needs are met. Encouraging educator who offers plenty of positive reinforcement to maintain a calm and controlled classroom. Well-rounded with communication, interpersonal, organizational, and problem-solving skills. He has joined as an Assistant Professor of Commerce in Triveni Devi Bhalotia College, Raniganj on 24th September, 2019 and before joining to this college through West Bengal College Service Commission, he has worked for almost six years in various Departments at Government of West Bengal. Beside of this he had also more than five years of Corporate Exposure in different MNCs. He is actively involved in research work and his areas of interest are Human Resource Management, Personnel Management, Entrepreneurship Development, Financial Management, Organizational Behaviour, Industrial Relation, Stress Management, Psychological Capital, Risk Management, Leadership, Corporate Communication, Quality of Work Life, Business Ethics and Corporate Governance etc. He has published a number of research papers in reputed National and International journals.

### » **Date of appointment to the present job:**

24/09/2019

### » **Other Academic/ Administrative post:**

- Joint Coordinator of Bachelor of Business Administration (BBA) Programme.
- Member of Career and Placement Committee.

### » **Academic background:**

Mr. Purkait has completed his Bachelor's from West Bengal University of Technology, Kolkata and Master's from Biju Patnaik University of Technology, Odisha in 2009 and 2013 respectively. Additionally, he has also completed Post Graduate Diploma in Risk Management and Finance from Jadavpur University, Kolkata in 2011 with first class in all three aspects. Mr. Purkait qualified UGC NET Examination in 2012. Presently he is doing his Doctoral research in the area of Human Resource Management.

### » **Information about Ph.D./ M.Phil.:**

#### » **Ph.D.:**

Pursuing

### » **Professional Qualifications:**

- NET: UGC, 2014

### » **Publications in Journals:**

1. 'Emotion in Organisations: A Study in West Bengal Region', International Journal of Management, Technology and Engineering (2019), Volume IX, Issue VIII, Pg: 261-

269.0 (Weblink: <https://app.box.com/s/h8t5n6jh6rnmcdysk607wolgcdp0sxp>)

2. 'Impact of Occupational Stress on Quality Work Life among Employees in Banking Sector': A Study in West Bengal Region, International Journal of Advanced Research (2016), Volume 4, Issue 7, 1215-1222.0 (Weblink: <https://www.journalijar.com/article/10921/impact-of-occupational-stress-on-quality-work-life-amongemployees-in-banking-sector:-a-study-in-west-bengal-region/>)
3. 'Employer Branding - A New Tool of Strategic HRM for Corporate Competitiveness': Siddhant- A Journal of Decision Making, Year: 2013, Volume: 13, Issue: 4, Pg: 267-275.0  
(Weblink:<http://www.indianjournals.com/ijor.asp?target=ijor:sjdm&volume=13&issue=4&article=006>)

» **Books and Chapters:**

N. A.

» **Seminars, Conferences, Webinars and workshops attended:**

- Seminars/ Conferences/Workshops: 06
- Webinar: 00

» **Life Membership:**

- Life Member of Indian Society for Training and Development (ISTD)

» **Awards/ Academic Achievements:**

N. A.

» **Professional Courses:**

- **Orientation Programme/FIP/FDP: 00**
- **Refresher Course: 00**
- **Short Term Course: 00**

» **Others/ Miscellaneous:**

N. A.